



# OHIO DEFERRED COMPENSATION

OHIO PUBLIC EMPLOYEES DEFERRED COMPENSATION PROGRAM

Ohio Deferred  
Compensation

Relax

## Relax.

Planning for retirement shouldn't be a chore.

### Help is here

Planning and investing for retirement are important. Ohio Deferred Compensation is here to help you sort out the details.

### Consider what's best for you

When you retire or end your employment, you have the option to roll over or transfer your assets to another retirement plan. But just because you can doesn't mean you should. Consider these questions when making your decision:

- What is the tax impact of the rollover?
- Are there costs such as sales loads (commissions), advisory/asset fees or transaction charges?
- Will your funds be subject to surrender charges?
- Does the plan offer a complete selection of reasonably priced investment options?

Consult your Account Executive or [Ohio457.org](http://Ohio457.org) for more details on the options available.

### You can stay right here

You don't have to move your retirement money out of your account when you retire or end employment. Your money can stay as long as you'd like so you can continue enjoying the Program's benefits.

### How we can help

#### Tax-deferred growth potential

Assets in your pretax account have the opportunity to continue to grow tax deferred. Post-tax Roth accounts offer tax-free distributions for qualified withdrawals. A required minimum distribution will start the year you turn age 72.

For participants born before July 1, 1949, the minimum distribution rules will be different. Please contact us at 877-644-6457 for more information.

Qualified retirement plans, deferred compensation plans and individual retirement accounts are all different, including fees and when you can access funds. Assets rolled over from your account(s) may be subject to surrender charges, other fees and/or a 10% tax penalty if withdrawn before age 59½.



#### Income options that fit your needs

Not everyone's needs are the same. That's why Ohio DC offers a variety of options for accessing your money at retirement or when you end employment. Whether you need monthly, quarterly or even annual income, you can choose the option that's right for you!

#### No tax penalty for early withdrawals

Unlike many types of retirement plans, there's no tax penalty on **pretax** 457(b) deferred compensation plan assets withdrawn prior to age 59½, assuming you're eligible to receive withdrawals. For Roth accounts, withdrawals must be qualified to maintain tax-free status.

#### Consolidated accounts

If you have multiple retirement accounts from previous employers, you can roll them over into Ohio DC. Then you'll get one statement and have one place to manage your account. Contact an Account Executive at **877-644-6457** or download a Rollover In Form off the website to get started.



## Low fees

We use our \$15.3 billion in assets to get lower fee arrangements with our investment providers so more money can stay in your account (see the Investment Performance Report in your *Focus* newsletter or visit [Ohio457.org](http://Ohio457.org) for fund fees).

A difference of only 1% in fees can make a huge impact in your retirement income. The fee example below and the chart to the right demonstrate how fees and expenses can impact your account.

Assume that an investor has 30 years until retirement and is starting to contribute \$115 per biweekly pay period. If returns on investments over the next 30 years average 6%, and fees and expenses are **0.5%**, their account balance will grow to **\$222,714** at retirement.

If fees and expenses are **1.5%**, the account balance will grow to only **\$186,643**. The 1% difference in fees and expenses would reduce the account balance by **\$36,071**.

## Your go-to for help

### Retirement Planning Specialists

Retirement Planning Specialists offer assistance with planning for retirement as it relates to your account. Meet face-to-face at the Service Center or at scheduled times and locations throughout the state, or via a phone appointment.

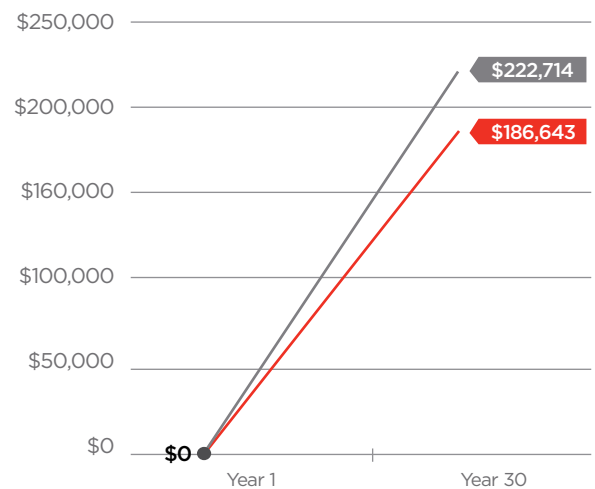
Topics can include:

- Strategies to help reduce taxes
- Retirement goals and how to potentially achieve them
- Withdrawal illustrations
- Investment strategies during retirement
- And much more

Information provided by Retirement Planning Specialists is for educational purposes only and is not intended as investment advice. Neither Ohio Deferred Compensation nor any of its representatives may offer legal or tax advice.

Ohio Deferred Compensation's administrative fee is 0.14%

■ 0.5% fees ■ 1.5% fees



This hypothetical example is not intended to predict or project investment results of any specific investment. This calculation illustrates the principle of time and compounding interest. It assumes neither taxes on contributions or earnings, nor any account withdrawals, which would reduce the results shown.

**Learn more about planning for your retirement.**

 **877-644-6457**

 **Ohio457.org**

This material is not a recommendation to buy, sell, hold or roll over any asset, adopt an investment strategy, retain a specific investment manager or use a particular account type. It does not take into account the specific investment objectives, tax and financial condition or particular needs of any specific person. Investors should discuss their specific situation with their financial professional.

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